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TAC Electronic Newsletter

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Dear Readers

Happy new year!

We hope that in 2008 the implementation of the National Strategic Plan will gain momentum and many lives will be saved. Your support will help us achieve this. Support TAC by making a donation to fund our efforts. For details, go to http://www.tac.org.za/donate.html. Many thanks.

We would like to hear your views on the electronic newsletter and how it can improve. Please email <u>info@tac.org.za</u>.

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Press Alert: Maternal Health and Prevention of Mother-to-Child Transmission

In November 2007, the National Department of Health made a commitment to improve, by mid-December 2007, several aspects of the prevention of mother-to-child-transmission of HIV and services offered to pregnant women programmes in all provinces. Yet, this has not happened. Many pregnant women are dying avoidably from AIDS and over 60,000 children a year are being infected with HIV because the current programmes are inadequate.

On Wednesday 23 January 2008 at 14.00 the TAC will host a press conference where we will describe our campaign to ensure the maternal health and prevention of mother-to-child transmission programmes are improved. The press conference will be held at TAC's Gauteng Provincial offices: 19th floor No 41 De Korte Sable Centre, Braamfontein.

For more details contacts Luckyboy Mkhondwane (011) 339 8421/083 981 9251 or Nosisa Mhlati 084 399 0031

[END OF PRESS ALERT]

TAC wins court case against former employee dismissed for two counts of sexual harassment and two counts of corruption

In 2003, the TAC dismissed its International Co-ordinator, Onos Imhanwa, for two counts of sexual harassment and two counts of corruption (See <u>TAC Newsletter of 8 July 2003</u>). Imhanwa then lodged a complaint of unfair dismissal with the CCMA. The CCMA upheld TAC's disciplinary hearing findings of sexual harassment, ruled that the dismissal was fair and dismissed Imhanwa's complaint. Consequently it was unnecessary for the CCMA to make a determination about the corruption charges.

TAC then laid a complaint of fraud against Imhanwa with the South African Police and also proceeded with civil litigation to recover R22,447 stolen by Imhanwa. The police failed to follow up on the TAC complaint. Imhanwa counter-claimed for a week's worth of unpaid salary (R2,134) and a spurious counter-claim of R52,000.

On 3 December 2007, Magistrate Pangarker of the Magistrates Court for the District of Wynberg issued the following order:

"Based on the evidence presented, both oral and documentary, the Court finds as follows:

- 1: The Plaintiff's claim of R22 447,42 is upheld with costs ...
- 2: The Defendant's first counterclaim for R2,133.50 is upheld with costs.
- 3: The Defendant's second counterclaim is dismissed with costs."

The full judgment is available here.

TAC thanks Neels van Rooyen of Bagraims for his service in this case.

[END OF IMHANWA JUDGMENT]

TAC launches In Our Lives book series

Next month TAC will officially launch its three-part *In Our Lives* book series. Consisting of *HIV In Our Lives*, *ARVs in Our Lives* and *TB in Our Lives*, the series serves as a guide for people living with or affected by the twin epidemics of HIV and TB. Together they set the standard in high quality treatment literacy, presenting complex scientific and medical information in simplistic, easy-to-understand language. The books form the cornerstone of TAC's treatment literacy and community education work; they are distributed freely to clinics and communities across the country and are produced in a selection of national languages.

The launch will be held at 6pm on Tuesday 19 February at The Book Lounge, cnr. Buitenkant & Roeland Streets, Cape Town.

For more information please contact Sandra Fowler on 073-266-4854.

[END OF BOOK LAUNCH]

- Prevention of Mother-to-Child Transmission
- Treatment Literacy
- Prevention of Mother-to-Child Transmission
- Treatment Literacy